

Equality & Diversity

Policy & Statement

(Extracted for prominent display)

e-QAS is committed to creating a fair and equitable place of work and study which reflects the diverse communities we serve.

As a company we will not allow discrimination on the grounds of race, gender, sexual orientation, nationality, religion, ethnic origin, disability or any other grounds. As a matter of principle we oppose all forms of unlawful and unfair behaviour and we will comply with the Equality Act (2010) at all times.

All staff, suppliers, learners and third parties will be treated with respect. Selection, training, career development for staff will be determined solely on the basis of aptitude and ability. Enrolment of learners onto programmes of learning will be determined on the basis of aptitude, ability and suitability for self-directed e-learning at entry level 3 and above.

e-QAS promises:

- To create an environment that values individual differences
- To provide a working environment that actively promotes dignity and respect for all learners and staff
- No form of bullying or harassment will be tolerated
- Development and progression will be open and available to all
- To actively promote equality and diversity throughout the organisation
- To review our codes of practice, processes and procedures on a regular basis to ensure they are fair and equitable
- Breaches of our equality policy will be regarded as misconduct and could lead to disciplinary proceedings
- The policy is fully supported and endorsed by the Senior Management Team
- The policy will be monitored and reviewed annually



Bryan Skinner
Managing Director
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