

# Sustainable Development Policy

e-QAS Training are a learning provider for learndirect Ltd who aim to transform the skills and productivity of the working population by using technology to bring people together to work, share and learn online. This policy sets out our commitment to achieving our sustainability goals while delivering business with and for our stakeholders.

We are committed to working in a way that considers the long term needs of those affected by our activities and will ensure we minimise our negative impacts on the environment and have a positive impact on the communities in which we operate.

To demonstrate our commitment, this policy will be displayed at all sites, available on the intranet for all of our employees, will be distributed throughout our supply chain and will be available upon request to all other interested parties.

Our vision is to embed sustainability throughout our organisation and ensure it is a part of everything we do through the development of our Sustainability Plan. This Plan will ensure we continually improve by considering the environmental and social impacts of our business while ensuring sustainable economic growth.

We expect the same commitment from our supply chain partners and are committed to engaging with them on sustainability.

We are committed to working beyond legal compliance and working within our environmental limits. We have identified our key environmental impacts and take action to limit our effects through the development of our Environmental Management System and setting and monitoring objectives and targets.

Sustainability will be achieved throughout the business by:

- Implementation of our sustainability plan
- Development of our management systems
- Increased engagement with our staff
- Continual monitoring of our activities and their impact
- Information, instruction, training and supervision with our staff and throughout our supply chain
- Ensuring competent people provide professional support, guidance and monitoring in line with our policy
- Sharing good practice within our business and supporting our supply chain

All employees and those working on our behalf are responsible for ensuring that we keep our promises and objectives and continue to guarantee the entire business is focused on the challenge of working towards a sustainable business.



Bryan Skinner  
Managing Director  
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